

Gulf of Maine Research Institute Non-discrimination Policy

The Gulf of Maine Research Institute (GMRI) is committed to a policy of non-discrimination in the conduct of its programs and activities, including meeting its responsibilities under 40 C.F.R. Parts 5 and 7 (Non-discrimination in Programs or Activities Receiving Federal Assistance from the Environmental Protection Agency), including Title VI of the Civil Rights Act of 1964, as amended; Section 504 of the Rehabilitation Act of 1973; the Age Discrimination Act of 1975; Title IX of the Education Amendments of 1972; and Section 13 of the Federal Water Pollution Control Act Amendments of 1972 (hereinafter referred to collectively as the federal non-discrimination laws), and other applicable federal and state laws.

It is the policy of GMRI to ensure full compliance with federal nondiscrimination laws in all programs and activities. GMRI does not discriminate on the basis of race, color, national origin, sex (including actual or perceived sexual orientation or gender identity), disability, or age in administration of its programs and activities. GMRI does not retaliate against or intimidate any individual group because they have exercised rights protected by 40 C.F.R. Parts 5 and 7 or for the purpose of interfering with such rights.

For more information about this notice or if you believe that you have been discriminated against with respect to a GMRI program or activity, you may contact the Civil Rights Coordinator identified below to learn how and where to file a complaint of discrimination. For language assistance or disability accommodation in reviewing this policy, please also contact the Coordinator identified below.

Lisa Janicki
Director, Sponsored Projects Office
Civil Rights Coordinator
Gulf of Maine Research Institute
Portland, ME 04101
(207) 772-2321 x1773
ljanicki@gmri.org