

2025-2030

Strategic Plan

Vision

We envision a future in which...

The **ecosystem**, **economy**, and **communities** of the Gulf of Maine region thrive amid rapid change.

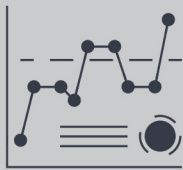
Communities create and have access to the knowledge, resources, and relationships they need to make the important decisions that most affect their lives.

The solutions we develop here both inform — and are informed by — those developed around a warming world.

Mission

The Gulf of Maine Research Institute develops and delivers collaborative solutions to global ocean challenges.

Values



Science: we support independent, evidence-based decision-making that recognizes indigenous knowledge and lived experience



Innovation: we pursue innovative solutions to complex challenges through transdisciplinary work that is focused on a sustainable, resilient future



Transparency: we share information clearly and objectively to enable decision-making and build trust



Relationships: we respect and hold ourselves accountable to one another and the communities we serve, with integrity, to advance a thriving marine environment for current and future generations



Collaboration: we strive to make a difference and know we can do more together than on our own; we are humble and eager to learn in our pursuit of excellence



Inclusion: we value diverse perspectives and aspire to create an inclusive environment where ideas, experiences, and viewpoints are shared and respected

Strategic Initiatives



Strategic Initiative I ADAPTING FISHERIES & SEAFOOD

OBJECTIVE 1

Producing novel science and tools

We will advance the scientific understanding of changes in social-ecological systems related to fisheries and aquaculture to provide information and tools needed to support adaptive fishery and aquaculture businesses and resilient fishing communities and cultures.

OBJECTIVE 2

Supporting adaptation and growth

We will lead collaborations with people who are connected to the ocean for their livelihoods and cultures to support efforts to adapt to changing marine ecosystems and grow the positive impacts of seafood on our economy, communities, and food security.



Strategic Initiative III DEVELOPING THE BLUE ECONOMY & SUPPORTING WORKING WATERFRONTS

OBJECTIVE 1

Strengthening our blue economy

We will strengthen and expand the regional blue economy by broadening opportunities for diverse actors to develop skills, work, and innovate, while making smart investments in the people and future of the Gulf of Maine.

OBJECTIVE 2

Stewarding diverse working waterfronts

We will steward relationships and foster innovation to cultivate thriving and diverse working waterfronts and marine industries.



Strategic Initiative II BUILDING CLIMATE-READY COMMUNITIES

OBJECTIVE 1

Leading community-engaged research

We will produce evidence-based information through community-engaged research that equips people in the Gulf of Maine and beyond to undertake equitable and sustainable climate adaptation actions that prioritize the health and wellbeing of communities, ecosystems, and industries most affected by climate stressors.

OBJECTIVE 2

Fostering community connections and capabilities

We will enhance human capacity for equitable, just, and sustainable climate adaptation and decision making throughout the region by developing and maintaining intergenerational networks to connect communities with the knowledge, skills, and resources they need to thrive in a changing world.



Strategic Initiative IV SUPPORTING ENERGY SOLUTIONS

OBJECTIVE 1

Understanding energy impacts

We will establish a foundational understanding of the physical, ecological, and economic impacts of marine energy projects; and better understand energy efficiency opportunities through co-designed projects, collaborative research, baseline monitoring efforts and ecosystem modeling.

OBJECTIVE 2

Cultivating community-driven solutions

We will ensure informed and equitable participation across diverse communities, enabling them to play an active role in shaping a resilient and sustainable energy future through convenings, resource development, education programming, and relationship building.